

**Minutes**  
**1 February 2016**  
**Workshop Meeting**

**A. ROLL CALL**

Meeting was called to order by Chair Messer at 12:59 p.m. in the Airport Office Building Conference Room. Present were Vice Chairman Nocera, Commissioner Evans, Commissioner Stricklen, and Commissioner Rideoutte.

Staff present were Ms. Vandersluis, Ms. Hart, and Ms. Menard. Ms. Linda Frankl of ADK Executive Search and Mr. Owens of Bond, Schoeneck and King, PLLC were also present.

**B. PLEDGE OF ALLEGIANCE**

**C. AGENDA**

There were no changes to the agenda.

**D. PRESENTATIONS AND TIME CERTAIN ITEMS**

The Board discussed the interview process. Ms. Frankl reviewed the process for the interviews as was outlined in the Board materials provided. The Board interviewed four candidates. There was a recess between each interview session. At the conclusion of the interviews, Chair Messer called for a short recess at 4:55 p.m. The meeting reconvened at 5:07 p.m.

**E. DISCUSSION ITEM**

**1. Contract Negotiations and Parameters**

There was Board consensus for Chair Messer to offer and negotiate an employment agreement with the recommended candidate along with Mr. Owens, the Authority's attorney. Discussion followed regarding the salary and compensation package and the transitioning of duties from the outgoing Executive Director to the incoming Executive Director.

**Selection Recommendation**

After discussion, Mr. Chris Rozansky was recommended for the position of Executive Director.

Chair Messer stated that all of the candidates were excellent and that it was a difficult choice. There was discussion pertaining to how the candidates would be informed of the recommendation and if the Board was open to speaking individually with the recommended candidate. Chair Messer thanked Ms. Frankl and her firm for providing the Authority with excellent candidates.

**F. PUBLIC COMMENTS**

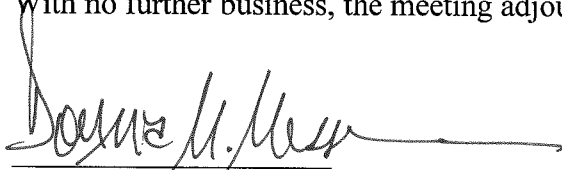
There were no public comments.

**G. CORRESPONDENCE/COMMISSIONER COMMENTS & REQUESTS/MEETINGS**

There were no additional comments and requests/meetings.

**H. ADJOURN**

With no further business, the meeting adjourned at 5:25 p.m.

A handwritten signature in cursive script, appearing to read "Donna M. Messer", with a long horizontal flourish extending to the right.

Donna M. Messer  
Acting Secretary

**NOTE:** Printed copies of all visual presentations and handouts are on file in the Executive Assistant's Office.

**BOARD OF COMMISSIONERS OF  
CITY OF NAPLES AIRPORT AUTHORITY**

**Chair: Donna M. Messer**

**Commissioners: John Nocera, Dick Evans, James Rideoutte, Raymond Stricklen**

**Executive Director: Theodore D. Soliday**

**Authority Attorney: William L. Owens, Esq. of Bond, Schoeneck & King, PLLC**

**NOTICE OF WORKSHOP MEETING  
OF THE BOARD OF COMMISSIONERS OF  
CITY OF NAPLES AIRPORT AUTHORITY  
MONDAY, FEBRUARY 1, 2016 – 12:50 P.M.  
AIRPORT OFFICE BUILDING, 2<sup>ND</sup> FLOOR CONFERENCE ROOM  
200 AVIATION DRIVE NORTH  
NAPLES, FLORIDA**

**NOTICE:** No formal action may be taken on any item listed on the Agenda below, or items added to the Agenda before or during the meeting. Also, the sequence of items may be changed as the meeting progresses. Any person who decides to appeal a recommendation made by the Board of Commissioners with respect to any matter considered at this workshop may do so at the next Regular City of Naples Airport Authority Board Meeting.

**NOTICE:** Any person with a disability requiring auxiliary aids or services for meetings at the City Council Chamber may call the City Clerk's Office at 213-1015, or for meetings at the Airport Office Building, the NAA Executive Assistant's Office at 643-0733, with requests at least two business days before the meeting.

**SPEAKERS:** Welcome. If you wish to address the Board of Commissioners regarding an item listed on the Agenda, please complete a Speaker Registration form (available at the rear of the room) and hand it to the Executive Assistant prior to consideration of that item. We ask that speakers limit comments to 5 minutes and that large groups name a spokesperson whenever possible. All written, audio-visual, and other materials distributed to the Board or staff during this meeting will become the property of NAA and will be a public record. Thank you for your interest and participation.

- A. ROLL CALL**
- B. PLEDGE OF ALLEGIANCE**
- C. AGENDA (Add, delete or re-sequence items)**
- D. PRESENTATIONS AND TIME CERTAIN ITEMS**
  - 1. Executive Director Candidate Interviews
- E. DISCUSSION ITEM**
  - 1. Interview Rankings
  - 2. Contract Negotiations and Parameters
- F. PUBLIC COMMENTS (5 minute limit)**
- G. CORRESPONDENCE/COMMISSIONER COMMENTS & REQUESTS/MEETINGS**
- H. ADJOURN**

Information on any item which has been provided in advance of this meeting may be inspected at the office of the Executive Assistant, General Aviation Terminal Building, 2<sup>nd</sup> Floor, 160 Aviation Drive North. Minutes of this meeting will be prepared for Board approval, usually at the next Regular Meeting.