## Strategic Plan Scorecard

### Goal 1
**Objective**
- Plan, develop, and maintain facilities that meet customers current needs, anticipate future demands, and preserve the utility of the airport

**Projects/Initiatives**
- GAT Improvements, CAT Renovation, Runway 5-23 Drainage, North Quad Site Preparation, GA North Apron Rehabilitation Phase II, ATCT Improvements, Security Improvements

**Measures**
- Capital projects (> $1M) on time and within budget
- No new incompatible land uses or adverse impacts to airspace
- % of employees who contract COVID-19 remains less than the State of Florida positivity rate

**Owner**
- Development

### Goal 2
**Objective**
- Mitigate adverse impacts of aircraft noise on all the communities surrounding the airport to the extent feasible

**Projects/Initiatives**
- Part 150 Noise Study (Phase 1 - NEM)

**Measures**
- Conduct Part 150 Noise Study on schedule excluding FAA review
- 98% or better curfew compliance

**Owner**
- Executive

### Goal 3
**Objective**
- Ensure the fiscal health and financial reporting integrity of the Naples Airport Authority

**Projects/Initiatives**
- Maintain appropriate accounting and financial reporting controls
- Maximize grant opportunities on capital improvement projects
- Comply with Part 189 requirements

**Measures**
- Certificate of Achievement for Excellence in Financial Reporting for FY2020
- Unmodified opinion for the FY2020 audit
- Maintain up to date JACIP, add or close out grants on time
- Operate the airport within approved Operating and Capital budget expenditures

**Owner**
- Finance

### Goal 4
**Objective**
- Offer progressive opportunities for employee and leadership development

**Projects/Initiatives**
- Leadership Development Program

**Measures**
- 90% or more members of the leadership team complete leadership development training
- Implementation of Learning Management System

**Owner**
- HR

## Strategic Plan Scorecard
October 1, 2020 to September 30, 2021

Adopted by NAA Board: December 17, 2020